

# Florian Magnani

Work interests: Human and technical dimensions of organizational innovations

## Professional background

### Associate professor

Ecole Centrale Marseille - Marseille, France – Permanent position – Since September 2017



- ▶ **Teaching** (190 hours): Operations Management, Supply Chain & Organization Theory
- ▶ Contribution to **research projects** (Lean & Industry 4.0, Managerial Innovation, Experimental platform)
- ▶ Head teacher of **Project Management**: competency development & students' project (100 projects/year)
- ▶ Head teacher of **Agile**, User Experience, **People Analytics** (graduate program) and **Lean certification**

### Lecturer

Arts et Métiers ParisTech - Aix en Provence, France – Fixed-term contract - February 2017 / August 2017



- ▶ **Teaching** (100 hours) & **Research projects**: Operations Management & Project Management
- ▶ **Head teacher assistant**: in charge of educational program and coordination of professional projects
- ▶ Involved in **partnership construction** with an American University (Texas A&M)

### Stellantis Excellence System Manager assistant

Stellantis - Paris, France – Fixed-term contract - January 2014 / January 2017



- ▶ Contributions to **daily improvement activities** with others Lean managers (Visual Management, Standardized work & Kaizen, Problem solving), Analysis of Citroen Advisor (Voice of Customer)
- ▶ On-the-job **immersion** in Lean Manufacturing and Lean R&D departments
- ▶ **Benchmark** of Lean interventions at Group PSA and in other manufacturers (Toyota, Nissan, Scania)
- ▶ **Mentoring activities** with executive committee's member about the **digital transformation**

### Project Manager

Arts et Métiers ParisTech - Aix en Provence, France – Fixed-term contract - December 2012 / December 2013



- ▶ **Project management** of an Operational Excellence center **and coordination**
  - ▶ Business Model, **Governance model definition** and communication plan
  - ▶ **Team guidance** of business partners and students working on the project development

### Lean Program Manager assistant

STMicronics - Rousset, France - Apprenticeship - December 2011 / December 2012



- ▶ **Project development** of innovative training center based on Learning by Doing (simulated plant)
  - ▶ Needs analysis of 30 partners/companies, **diagnosis** and project definition
  - ▶ **Conception** of Business Model & Business Plan, Planification and **Project execution**

## Competencies

### Lean Management

- ▶ **Shingo Japan Study**, Lean Institute, **INEXO**, **PSA Lean training** ...: 20 days
- ▶ Lean Strategic Operations Management teaching (80 hours' content) and **research projects**
- ▶ **Lean Trainer/Coach** for industries: DynEO partners and customers, Michelin, TDF...

### Leadership

- ▶ **Executive Certificate** "Inspiring Leadership & Collective Intelligence" delivered by Ecole Centrale de Lyon

### Project Management

- ▶ CAMIP Certification inspired by PMI's **PMP Certification**

### English

- ▶ **TOEIC 970/990** + 6 months English Track (IAE) and 1 month at UCSD (San Diego)
- ▶ Conferences, Worldwide travels (Japan, USA, Sweden, Qatar, Europe...) & Research Projects

## Academic experiences

### Ph. D in Management Science– ESCP Europe

September 2013 - November 2018



- ▶ Specialty: Operations management; Thesis title: The Human Dimension of Lean

### Msc Engineering - Arts et Métiers ParisTech

September 2009 - December 2012



- ▶ Specialty: Business, Project & Program engineering

### Msc General Management - IAE (Major)

September 2011 - December 2012



- ▶ Company management – English track & Apprenticeship (**Ville d'Aix Award**)

## Contact me

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## Presentation

After graduating from an Engineering school (Arts et Métiers ParisTech, France) and a Business school (IAE, France), I participated in the design and the development of a Lean cluster (training, networking, applied research) with 7 different organizations (industrials and academics) for 2 years.

I obtained my PhD from **Université Paris Pantheon Sorbonne I** at the **Department of Information & Operations Management, ESCP Europe** and at the **LCFC, Arts et Métiers ParisTech**. I am now a **Associate Professor at Ecole Centrale de Marseille** and I conducts research in **Operations, Industrial Organization and Human Resources at CERGAM**.

## Center of interests

### Association

- ▶ Member of **EurOMA**
- ▶ Member of **AIRL**
- ▶ Member of **ILF**
- ▶ **Editorial Board** of WORK (scientific journal)
- ▶ Reviewer of **IJPR, SCF**
- ▶ Member of **DynEO**
- ▶ Junior Chamber International (JCI): project member (Shared Gardens and Economic Meetings)

### Sport

- ▶ Ski (26 years)
- ▶ Swimming (club 10 years)

### Music

- ▶ Project Creation: Music and Acoustic at Arts & Métiers
- ▶ Organization and synchronization of Arts & Métiers student musical events in Aix en Provence